

Supplier Code of Conduct

Introduction

This Supplier Code of Conduct ("Code") outlines the standards and expectations for suppliers providing goods and services to Digital Place Solutions (DPS). DPS is committed to conducting business with integrity, transparency, and social responsibility. We expect our suppliers to uphold the same values and adhere to the principles set forth in this Code. Compliance with this Code is mandatory for all suppliers, subcontractors, and partners of DPS.

Application of this Code

DPS seeks to work with its suppliers to meet and exceed the minimum expectations and mandatory requirements outlined in this Code, and continuously strives to improve the standard of its business practices. The term "Supplier" refers to any entity that supplies goods or services (directly or indirectly) to DPS, including installation works and maintenance services. Where the Code refers to workers, it includes contractors, agency staff, and temporary staff of the Supplier and its related entities. References to the law pertain to the laws applicable in the jurisdiction where the goods are procured or services are performed.

Fundamental to this Code is the expectation that all Suppliers operate in full compliance with all laws, rules, and regulations of the jurisdictions in which they conduct business.

DPS expects Suppliers to communicate this Code to their related entities, suppliers, and subcontractors who support them in providing goods and services to DPS, ensuring they are aware of, understand, and comply with the Code.

Compliance with the Code

Suppliers are expected to self-assess their compliance with this Code and take timely action to correct any deficiencies or breaches reported or identified through audits, assessments, inspections, investigations, or reviews.

Suppliers are encouraged to raise any concerns or seek clarification on any elements of the Code with DPS. If requested by DPS, Suppliers must provide evidence and confirmation of their compliance with the Code, including relevant documents and records. Suppliers are also expected to support DPS in reviewing compliance with the Code. DPS may cease dealings with any Supplier found to have acted unethically or illegally, or who persistently fails to comply with the Code.

Reporting Breaches

If a Supplier believes or suspects that another party has deviated from or breached their obligations under this Code, they are encouraged to report their concerns to DPS management.

The below topics outline the priority areas for DPS and requirements of all Suppliers.

Emissions and Energy

Suppliers are required to proactively work towards reducing their carbon footprint and minimising energy consumption. This includes:

- Adopting energy-efficient technologies and processes.
- Monitoring and reporting greenhouse gas emissions.
- Pursuing the use of renewable energy sources where practical.

Materials

Suppliers are expected to source and manage materials responsibly. This entails:

- Utilising sustainable and recyclable materials wherever possible.
- Avoiding hazardous substances and ensuring their proper disposal.
- Being transparent about the origin and composition of materials.

Innovation

The Company values innovation and expects suppliers to continually seek ways to improve products and processes. This involves:

- Investing in research and development to enhance product quality and sustainability.
- Collaborating with the Company on innovative solutions that align with our goals.
- Protecting intellectual property rights and respecting the IP of others.

Health and Safety

The safety and well-being of workers are paramount. Suppliers must:

- Comply with all applicable health and safety regulations.
- Provide a safe, healthy and inclusive work environment.
- Conduct regular safety training and risk assessments.
- Provide a working environment free from sexual assault and harassment

Supply Chain and Modern Slavery

Suppliers must ensure ethical practices throughout their supply chains. This includes:

- Prohibiting forced labour, child labour, and human trafficking.
- Ensuring fair wages and working conditions for all employees.
- Conducting due diligence to identify and address risks of modern slavery.

Governance

Suppliers must adhere to high standards of governance. This includes:

- Maintaining accurate and transparent financial records.
- Implementing robust anti-corruption and anti-bribery policies.
- Ensuring accountability and compliance with all applicable laws.

Trust and Transparency

Building and maintaining trust with stakeholders is crucial. Suppliers must:

- Be transparent in their operations and communications.
- Promptly report any issues or non-compliance with this Code.
- Respect the confidentiality of information shared by the Company.

Quality Products

Suppliers are expected to deliver high-quality products that meet or exceed industry standards. This includes:

- Ensuring product safety and reliability.
- Adhering to the Company's specifications and requirements.
- Continuously monitoring and improving product quality.

Compliance and Monitoring

DPS reserves the right to audit suppliers to ensure compliance with this Code. Non-compliance may result in corrective actions, including the termination of the business relationship. Suppliers are encouraged to report any concerns or violations to the Company.